

## High level of participation in Qliro's long-term incentive program

**In accordance with the decision of the Extraordinary General Meeting on November 23, 2020, Qliro has carried out a directed issue of warrants within the framework of a long-term incentive program.**

A total of 23 employees have subscribed for a total of 834,920 warrants, which corresponds to 88 percent of the maximum number of warrants according to the EGM's decision. Of these options, CEO Carolina Brandtman has subscribed for 150,000 options, CFO Robert Stambro 84,084 options, the other eight senior executives have subscribed for a total of 381,780 options and the thirteen other key personnel have subscribed for a total of 219,056 options.

“I am pleased that the executive management and other key personnel in the company have invested in an opportunity for future shareholding in the company. This shows a strong belief in Qliro's long-term development as a company”, says Chairman of the Board Lennart Jacobsen.

In accordance with the decision of the Extraordinary General Meeting, each warrant entitles the holder to subscribe for one share in Qliro during two periods,

(i) from the day following the publication of the interim report for the period 1 January to 30 September 2023 and for a period of two weeks thereafter, but not earlier than 16 October 2023 and no later than 15 December 2023; or

(ii) from the day following the publication of the year-end report for the period 1 January to 31 December 2023 and for a period of two weeks thereafter, but not earlier than 15 January 2024 and no later than 15 February 2024.

The subscription price when subscribing for shares in Qliro using the options was set at SEK 43.27 and the value limit per option at SEK 80.13.

For more information about the incentive program, see <https://www.qliro.com/en/investor-relations/extra-general-meeting>

**For further information, please contact:**

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## About Qliro AB

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Founded in 2014, Qliro is a tech company offering flexible payment solutions for e-commerce merchants in the Nordics and digital financial services to consumers in Sweden. Since 2014, Qliro has grown quickly and during the latest year more than 2.3 million customers have used Qliros services and business volumes with Qliros payment products exceeded SEK 5.8 billion. The largest owners are Rite Ventures with a 25.8% ownership and Mandatum Life (Sampo-controlled company) with a 9.8 % ownership. Qliro is listed on Nasdaq Stockholm since October 2020 with the ticker “Qliro”. Qliro has its registered address in Stockholm and is a credit market company under the supervision of the Swedish Financial Supervisory Authority (FI). For more information see <https://www.qliro.com/en/investor-relations>

## Attachments

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